### Strategic Plan Matrix

*Linking the UH Mānoa Strategic Plan to the UH System Strategic Directions, 2015-2021*

<table>
<thead>
<tr>
<th>System SDs</th>
<th>Mānoa Initiatives</th>
<th>Metrics</th>
<th>Lead</th>
<th>Planning &amp; Implementation Task Force</th>
</tr>
</thead>
</table>
| **Hi Perf** | *Being a Native Hawaiian Place of Learning & Indigenous-Serving Institution* | • % of NH Students, Faculty, and Administrators  
• NH Representation in Programs | Dean of HSHK/Chancellor | Native Hawaiian Advancement Taskforce (2.0)/Kuali’i Council |
| **HGI** | *Defining Mānoa’s Structure & Role in the UH System* |  | Chancellor | VP/VC Work Group |
| **HGI** | *Enhancing Student Success* | • First-Year Retention  
• Graduation Rates  
• Time-to-Degree  
• Number of Degrees | VCAA | SERG (Committee on Student Engagement, Retention, & Graduation) |
| **HGI** | *Recruiting a Vibrant, Prepared Student Body* | • Enrollment  
• New Students  
• Diversity (NH, Filipino, Pacific Islander)  
• New Student Characteristics  
• Financial Support | AVCEM/VCS/Dean of Graduate Education | New Admissions Strategy Committee |
| **H12** | *Advancing the Research Enterprise* | • Extramural Funding  
• Research Focused Graduate Degrees Conferred  
• Postdocs  
• Invention Disclosures, Patents and Licenses | VCR | |
| **H12** | *Fostering Excellent Faculty and Shared-use Facilities* | • Faculty Scholarly Productivity  
• International Rankings  
• Shared Instrumentation Funding | VCR/VCAA | |
| **21CF** | *Creating 21st Century Facilities* | • Deferred Maintenance  
• Research Space Renovation (e.g. NSF Survey of Science and Engineering Research Facilities) | AVC-Planning & Facilities/VCAFO | CFPB (Campus Facilities Planning Board) |
| **21CF** | *Becoming a Sustainable Campus* | • Utility Use (Energy and Water) | AVC-Planning & Facilities/VCAFO | Energy Taskforce |
SDs- Strategic Directions (UH System plan)
HGI- Hawai‘i Graduation Initiative
HI2- Hawai‘i Innovation Initiative
21CF- 21st Century Facilities
High Perf- High Performance System of Higher Education