Organizing Workgroups on Enrollment Goals

Under the auspices of the Committee on Enrollment Planning, we are organizing workgroups on each of the four major Undergraduate Enrollment Goals:

1. Keeping more of Hawai‘i high school graduates here in-state, attending UH Mānoa,
2. Addressing the differential rates of educational attainment across Hawai‘i’s population,
3. Increasing mobility between the two- and four-year sectors, and
4. Improving retention and graduation rates here at UH Mānoa.

The members of these workgroups will be appointed by the co-chairs of the Committee on Enrollment Planning, Vice Chancellors Dasenbrock and Hernandez, after consultation with the SEC, the CEP, and the Chancellor. Each workgroup will have a member of the CEP serving as a convener and liaison.

The charge to each workgroup is to generate ideas to enable us to make progress quickly on these goals. The CEP meets monthly, and we expect from the very first month, ideas reported from each workgroup each month for the consideration of the CEP. As ideas are generated, they should be scrutinized sequentially according to a simple 2 by 2 matrix: are the ideas supported by the workgroup or not? Are they no- or low-cost or do they require new resources? (By low cost, we mean likely to be fundable within the cognizant unit’s current level of resources.) If supported and no- or low-cost, they should be reported out quickly to the CEP, who will discuss them and then assign them to a responsible party or parties for implementation.

What will need more study and a prioritization process are the larger ideas supported by the workgroups that are resource-dependent. These will require prioritization by the workgroup by the time new resources begin to look possible. The first priority should be putting forward as many ideas that constitute ‘low-hanging fruit’ now, with the larger, more complex ideas deserving of more study being considered as some of the initial recommendations are being implemented.

The Committee on Enrollment Planning is a new standing committee that we expect to continue indefinitely. These workgroups are not standing committees, but we do expect them to continue their work for some time. Our expectation is that members appointed will serve for at least a year, though of course some of the members will serve because of their role in the organization and these are more likely to be considered standing appointments. We encourage expressions of interest in serving on these committees from all members of the Mānoa ‘ohana.