

## ARBITRATION TEXT PUBLISHED BY BNA

Analysis of the principles of just cause used in arbitration cases involving discipline is offered in the second edition of *Discipline and Discharge in Arbitration* (2008) published by BNA Books in cooperation with the American Bar Association Section of Labor and Employment Law's Committee on Alternative Dispute Resolution.

The second edition analyzes the standards and rationales used by arbitrators in rendering their awards for cases involving absenteeism, insubordination, theft/falsification, off-duty behavior, negligence on the job, possession of drugs, fighting, and other areas. It focuses on arbitration awards relating to the many changes in workplace standards that have arisen in the last 10 years, including those involving problems associated with an employer introducing new technology into the workplace. Issues analyzed include arbitration over new employer rules and practices concerning computers and Web-based resources, such as those involving measures to prevent employees from abusing company time, use of company e-mail, content as well as use restrictions regarding computers, server logs that show every Internet site visited by an identified computer, and random searches of e-mails for certain terms that might indicate harassing or sexually explicit content.

The book may be purchased at <http://www.bnabooks.com>.

(Source: BNA, *Daily Labor Report*, No. 75, April 22, 2009, p. A12.)